



## Umpiring Code of Conduct

Everyone involved at all levels of pétanque has a responsibility to promote and uphold the highest standards of behaviour in our sport.

The content of this Umpiring Code of Conduct is an extension of, and should be used in conjunction with, our Member's Code of Conduct and applies to all Pétanque England (PE) Umpires.

### **Qualifications and competence**

- In possession of a valid PE Umpiring Qualification
- Keep up to date with the latest rules and developments of the PE Umpiring Commission, CEP and FIPJP
- Seek to develop umpiring and competences through ongoing training
- Update Umpiring Qualification and education as and when required to by the PE
- Be consistent, independent and demonstrate complete impartiality through exercising reasonable care and skill to enforce the rules of the game by applying them fairly and to effect control of the game
- Maintain and submit reports on umpiring activities to the Chair of the Umpiring Commission

### **Personal Behaviour**

- Realise your responsibilities as a role model and set positive examples for others
- Dress appropriately, to the standard and nature of the competition as outlined by the Umpiring Commission
- Never smoke whilst officiating or consume alcoholic beverages to a degree that it affects your ability or competence to undertake your officiating duties
- Never abuse the authority or position of trust as an Umpire to exert influence over Participants to gain personal benefit or reward
- Work in a spirit of cooperation with other officials and do not interfere with their responsibilities
- Develop appropriate working relationships based on mutual trust and respect
- Maintain clear boundaries between the working relationship and friendship with Participants
- Never engage in any form of inappropriate personal or sexual relationship with Participants

### **Promote the reputation of the sport of pétanque and take all possible steps to prevent it from being brought into disrepute**

- Be a positive role model for pétanque by acting in a way that projects a positive image within pétanque and being fair, considerate and honest with participants and officials
- Always display the highest standards of health, language, manner, appearance, punctuality, preparation and presentation

- Act in a decisive, objective but friendly manner in your interaction with other officials, players, coaches and spectators and carry out your duties in an efficient and nonabrasive manner.
- Cooperate fully with officials and representatives

### **Umpiring Course**

- As a trainer, examiner or mentor, provide candidates with the appropriate information, planned and structured programmes appropriate to their needs and goals, ensuring that equal attention is applied, and to provide appropriate feedback following observation of a session
- Ensure that activities carried out by each Participant are suitable for their age, strength, maturity, experience and ability

### **Safety**

- Be aware of the Emergency, Fire and First Aid provisions at any venue used
- Conduct a Risk Assessment for the facility being used
- Ensure the well-being and safety of all Participants
- Protect Participants from verbal or physical abuse and threatening or intimidating behaviour

### **Young Participants and Vulnerable Adults**

- Avoid spending time alone with young or vulnerable Participants unless clearly in the view of others
- Avoid taking a young or vulnerable Participant alone in your car
- Avoid meeting or inviting a young or vulnerable Participant alone in your home
- Always explain why and ask for consent before touching a Participant
- Make a record and report any injury, distress, misunderstanding or misinterpretation to the Chair of the Umpires Commission as soon as possible
- Report any suspected misconduct by other Umpires or people towards a young or Vulnerable Participant to the PE National Safeguarding Officer as soon as possible

### **EPA's Policies, Procedures and Guidelines**

- Abide by the PE's Anti-Doping Policy, Equity Policy, Safeguarding Policy, Member's Code of Conduct, Social Media Guidelines

### **Contravention of this Code of Conduct may lead to :-**

- disciplinary action in accordance with our Company's Disciplinary Procedures