

## **Pétanque England Board Members' Code of Conduct**

All members of the Board have a responsibility to promote and uphold the highest standards of behaviour, impartiality, integrity and objectivity, and should understand and comply with the company's published articles of Association, Rules, Policies, Procedures, Guidelines, Competition Rules and the FIPJP Official Rules of the game of Pétanque.

### **In your role as a member of the Pétanque England Board you should:**

Be committed to the values and vision of our Company and safeguard its assets and reputation.

Have a collective responsibility for the operation of our Company.

Ensure a timely response to agreed actions, requests for information and guidance.

Only sign documents on behalf of our Company when you have authorisation.

Only use information and make decisions for the benefit of our Company and not for any personal gain or interest or for any Club, Region or League of the Company.

Use all property and resources of the Company with care and return on completion of your role on the Board.

Use all confidential Information, including information about individuals, with due care.

Be as open as possible about any decisions and actions taken and restricting information only when the wider interest clearly demands. When speaking as a Board member, your comments should reflect current policies even when they do not agree with your personal views.

Avoid accepting gifts and hospitality that might reasonably be thought to influence judgement. You have a duty to declare any gifts and hospitably received to the Board.

Contravention of this Code of Conduct may lead to disciplinary action in accordance with our Company's Disciplinary Procedures.